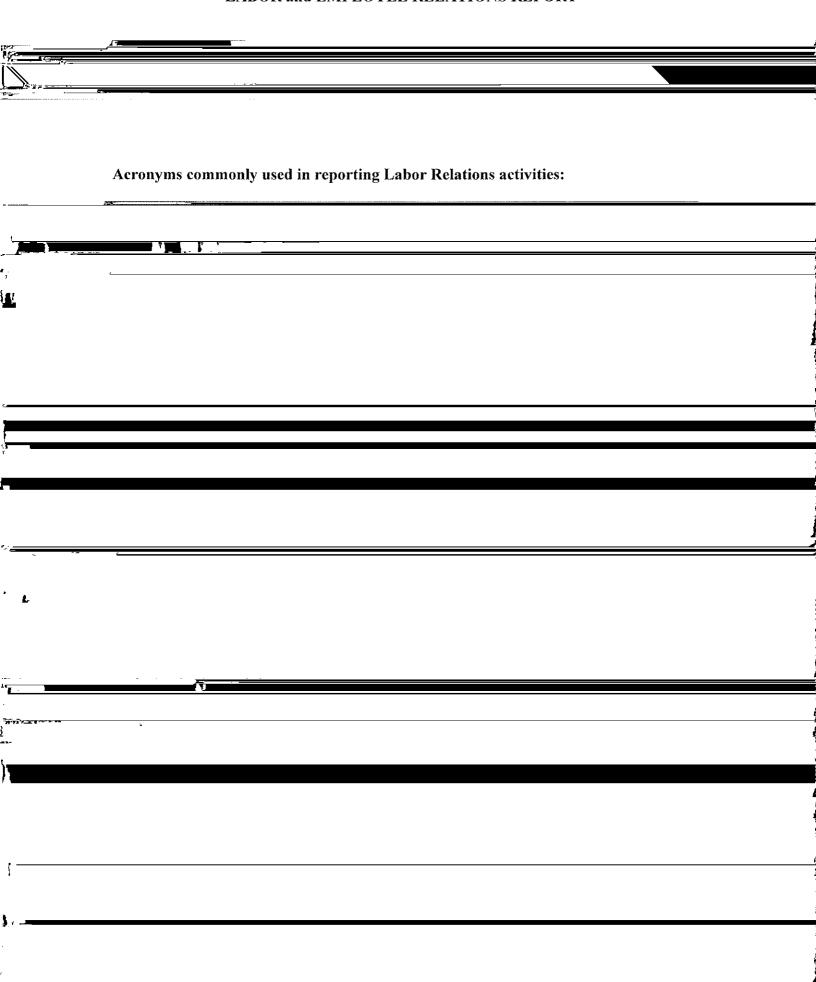
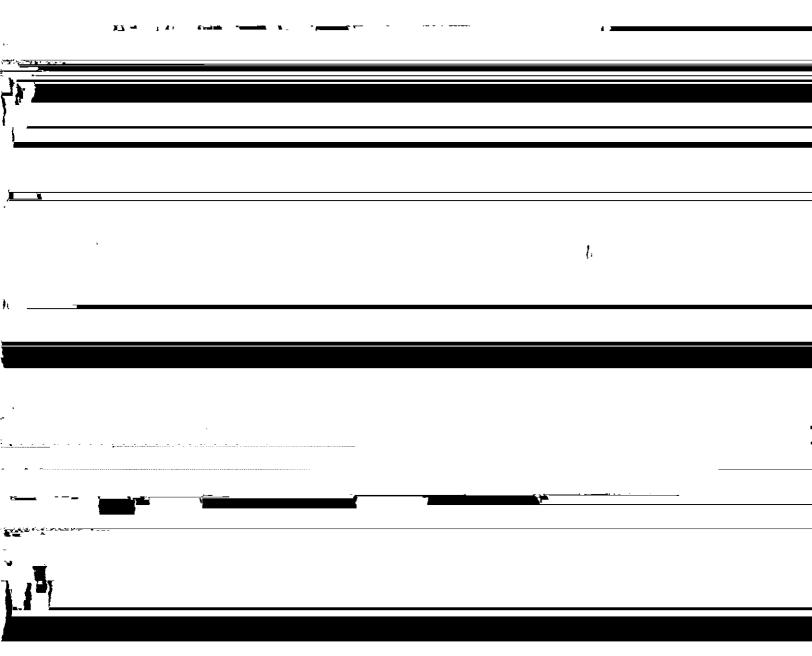
## UNIVERSITY OF ALASKA LABOR and EMPLOYEE RELATIONS REPORT



#### LABOR and EMPLOYEE RELATIONS REPORT

Professional Association Salary Survey data for UAS based on academic discipline and rank.

## **GRIEVANCE and ARBITRATION ACTIVITY**



#### UNIVERSITY OF ALASKA

United Academic – Adjuncts  • No grievances are pending.  Local 1324  • No grievances are pending.  ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY  Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the Alaska Labor Rejations Agency (ALRA) alleging that the university violated the CBA by		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>No grievances are pending.</li> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>		
<ul> <li>Local 1324</li> <li>No grievances are pending.</li> <li>ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY</li> <li>Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the</li> </ul>	United	Academic – Adjuncts
No grievances are pending.  ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY  Unit Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the	•	No grievances are pending.
ISSUES BEFORE THE ALASKA LABOR RELATIONS AGENCY <u>Unit Clarification Petition</u> : On October 17, 2007 UAFT filed an ULP charge with the	Local	1324
<u>Unit Clarification Petition</u> : On October 17, 2007 UAFT filed an ULP charge with the	•	No grievances are pending.
<u>Unit Clarification Petition</u> : On October 17, 2007 UAFT filed an ULP charge with the	ISSUE	CS BEFORE THE ALASKA LABOR RELATIONS AGENCY
	<u>Unit C</u>	Clarification Petition: On October 17, 2007 UAFT filed an ULP charge with the

its placement of new faculty with upper-division teaching assignments into the UNAC bargaining unit. In response, the university filed a unit clarification petition. On August 25, 2009 the ALRA accepted the university's Petition for Unit Clarification and placed the ULP complaints in abeyance pending the determination of that petition. The ALRA

# UNIVERSITY OF ALASKA LABOR and EMPLOYEE RELATIONS REPORT

U.	consolidated this case with an Anchorage case raising similar issues but with a
<u> </u>	<del>.</del>
·	
į.	
· -	
<u> </u>	
_	1100 14 - O - 15
	different result. Oral argument was held March 28, 2012. A decision is pending.
•	- IIA A Palice Denartment. An employee was terminated for cause and
-	
\ <u> </u>	
,	simultaneously issued a non-retention notice after writing himself parking tickets
	which he later destroyed to avoid paying parking fees. The employee filed a
	grievance, and a hearing was held in March. The hearing officer recommended
	upholding the termination and the Chancellor agreed. The employee filed an
*	-1